

Older Person's Independent Domestic Violence Advisor

Provide specialist support and guidance to victims and survivors of domestic abuse, with a specific focus on people aged 55 and over.



Job Purpose

We're looking for an Older Person's Independent Domestic Violence Advisor (IDVA) to join our IDVA Service in Derbyshire. You'll provide support and guidance to high-risk victims of domestic abuse, with a specific focus on customers aged 55 and over. You'll understand the needs of groups who face additional barriers to disclose and respond appropriately.

At Honeycomb Group, we're connected by a set of collective values, keeping us all working in the same direction.

Be dead genuine

Be authentic
Don't take yourself too seriously
Create a customer experience they'll never forget
When in doubt smile

Never shut the door

No hierarchy
Don't hear what you want - listen
Be open & flexible
Always think about others

Chase curiosity & ambition

Commit to the challenge
Fuel your passion
Put heart into your work
Create a no-fear culture



Be a leader in the field

Don't manage inspire
Take initiative, step up even if it's not your job
Follow your gut
No blame culture
Be confident

Come together

Seek value from others
Be a team player
Chip in when others need help
Act in the best interest of everyone

Key responsibilities for area of specialism:

- Provide advocacy and support to high risk victims and survivors of domestic abuse, with a specific focus on customers aged 55 and over.
- You'll work to understand the needs of groups who face additional barriers to disclosure and respond appropriately.
- You'll work with female and male survivors and other agencies (including adult social care and also focus on familial abuse).
- Identify and assess presenting risks and needs of victims-survivors using risk identification checklist and other evidence-based tools.

- Assist victims-survivors in dealing with the diverse impacts of harm and abuse (safety, emotional, social, financial, or practical).
- Work within a multi-agency framework including MARAC, the police, health professionals, child protection, housing practitioners and other voluntary and statutory specialists. You'll need to know how they operate and how your role fits within theirs, all while maintaining an independent role on behalf of your victim/survivor.
- Support victims-survivors in navigating the criminal/civil justice systems, ensuring they are aware of their rights and options.
- Work in partnership, where relevant/appropriate, with the perpetrator intervention service, making sure all necessary processes are carried out to maintain the safety of the victim/survivor.
- Participate in the provision of training or awareness raising sessions on topics that are relevant to your role. This is to make sure other professionals are aware of, and can benefit from, good practice.
- Contribute to the external accreditation of the service by making sure standards are adhered to. Participate in activities to achieve re-accreditation.

Honeycomb Independent Domestic Violence Advisors are responsible for:

- Supporting Heads of Service to deliver strategic goals and outcomes.
- Demonstrating and instilling our values.
- Excellent performance and achievement.
- Silo removal and working as one team.
- Delivering value for money.

In addition to the above, our Independent Domestic Violence Advisors will:

- Ensure that the Group complies with legislative, regulatory, constitutional, and financial requirements and works to high professional and ethical standards in all areas of business excellence.
- Promote the Group and develop its relationships to ensure that the positive work of the Group is recognised locally, regionally, and nationally.
- Maintain and develop effective external networks and partnerships with other registered providers, local authorities, funding institutions, regulators and other organisations that are crucial to the Group's work and business interests.

The right person for the role will be able to demonstrate:

- A good level of education including GCSE English and maths, or equivalent.
- Substantial level of experience supporting individuals on a 1-2-1 basis.
- Evidence of self-development or formal learning and development in sector skills.
- Experience directly supporting adults who have experienced domestic abuse or who have other complex needs.
- A formal qualification, such as IDVA, or the willingness to complete this.
- A good understanding of domestic abuse, including the impact on those affected by it and the legal and practical remedies available to them.
- An understanding of safeguarding issues and procedures and legislation relating to domestic violence.

- Full UK driving license and use of your own vehicle for work.
- DBS check.
- Police vetted.